



**Zellis
HR and payroll.**

zellis.com

Powering exceptional employee experiences.

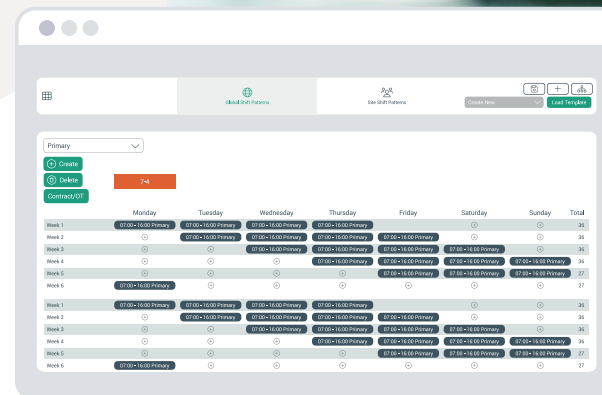
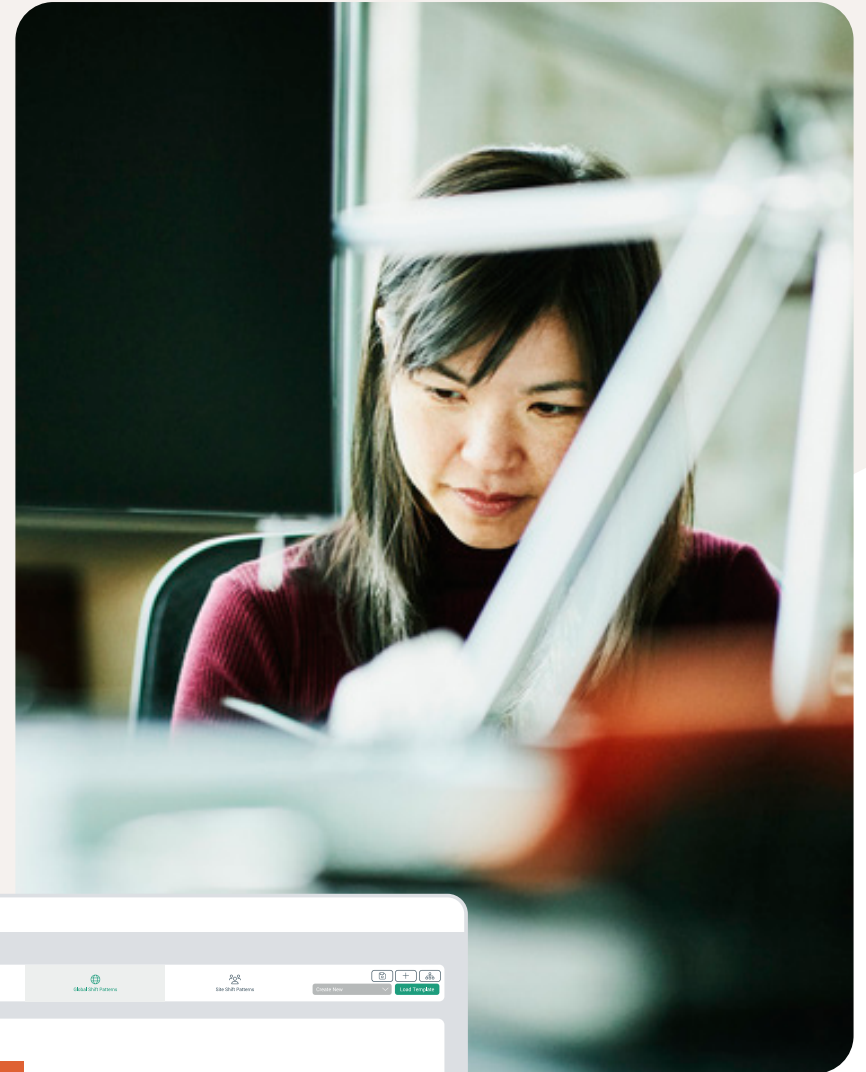
Welcome to your Zellis HR and payroll platform.

Empower your workforce with Zellis' full-suite, innovative and AI-enabled realtime, HR, payroll and workforce management platform – designed to deliver exceptional employee experiences.

Automate, streamline, and modernise your HR processes, enhance payroll accuracy, and optimise resources – all in one place.

Increase colleague productivity, remove transactional activities, improve team performance and foster a culture of engagement and productivity.

Join us in transforming the way you manage your most valued assets – your people.



Why Zellis AI-enabled HR and payroll platform?

HR and finance leaders face constant challenges – from adopting new technical innovations to evolving working practices and maintaining legislative compliance. At Zellis, we developed our platform to provide innovative solutions to help you get ahead of these evolving needs.



Accelerating digital transformation.

Now that **58%** of companies are accelerating digital transformation, integrating HR, payroll and workforce management systems is a strategic priority. Organisations using integrated systems report almost three times higher ROI and a **45% reduction** in payroll processing time.



Addressing skills gaps.

Finding qualified talent is a significant challenge for **67%** of organisations – with the average cost per hire now reaching around £4,500/ €5,500. This means that efficient recruitment, onboarding and retention strategies are more crucial than ever.



Driving financial agility.

Financial agility is essential for navigating disruptions and maintaining resilience. Realtime insights from unified data sources enable faster, more informed decision making. Organisations with strong financial agility and wellness programmes see a **34% improvement** in retention rates.



Empowering employee experience.

Employee experience is critical – with **78%** of staff prioritising financial and mental health benefits. Comprehensive wellbeing programmes can improve employee retention rates by **34%**.



Managing hybrid work models.

The modern workplace is transforming, with **92%** of companies adopting hybrid work models. This shift requires new approaches to workforce management, including capacity planning, effective communication and addressing diverse needs.



Ensuring compliance and accuracy.

Maintaining compliance in a regulated environment is challenging. Leveraging advanced technologies and data analytics to streamline processes and enhance accuracy, meanwhile, is essential. Despite this, at present, less than **5%** of employers use AI to automate payroll processing.

What our customers say about our AI-enabled HR and payroll platform.



AI first.

Our platform is designed to unlock productivity and efficiencies using AI, releasing HR and payroll administrators from transactional work. It allows managers increased insights and assures employees can self-serve their questions at any time. Our intelligent payslips allow people to understand their pay, removing the need for questions and decreasing financial worries through transparency.



Enabling your future.

Built into your organisation, our platform is scalable, flexible, AI-enabled and ready to embrace your future – whatever it looks like. Our dedicated legislation team focuses on the UK and Ireland markets, maintaining close working relationships with key bodies such as HMRC, BEIS, and the Irish Revenue. Our continuous deployment methodology means you always have the best-in-class models right when you need it.



All under one roof.

With Zellis' HR & payroll platform, you can streamline operations by eliminating the complexities of intricate tech stacks, data replication delays and persistent data security risks. Our platform consolidates all processes into one user-friendly system. We facilitate easy integration with published APIs, and proven experience integrating to systems such as Workday, Oracle and SuccessFactors. Our technology is highly configurable to your needs. It supports you in managing your employees with precision and personalisation and allows you to meet varying terms and conditions.



Realtime.

Realtime payroll offers numerous benefits, including increased accuracy, time savings, compliance assurance and enhanced employee satisfaction. It automates payroll tasks, reduces manual data entry and provides real-time insights – enabling timely and informed decision-making.



Consumer grade technology.

With frictionless technology, our platform has reinvented the way HR, workforce management and payroll are managed. An end-to-end solution that works in harmony with your organisation's people and processes, right at your fingertips – accessible from any device, anytime, anywhere.

“Since working with Zellis, our company has almost tripled in size while our administrative teams, payroll and HR administration have reduced in size. This allows us to operate a much leaner model and be a lot more effective.”

**Stuart Laurie, Payroll and Benefits
Manager, The Entertainer**

The Zellis HR and payroll platform provides what an ever-changing working world needs to engage employees, empower HR teams, and make organisations more efficient.

Employee engagement.

Our employee engagement platform offers a dynamic, engaging and personalised approach to each employee's work environment – resulting in increased motivation, improved retention, and enhanced performance.

HR.

HR teams can swiftly create flexible and efficient workflows aligned with their organisation's objectives and deliver secure employee and manager self-service.

Recruitment and onboarding.

Finding the right people for your organisation can be time-consuming and challenging. With Zellis, all the necessary tools to attract, screen, hire and onboard suitable candidates are available on one easy-to-use platform.

Financial wellbeing.

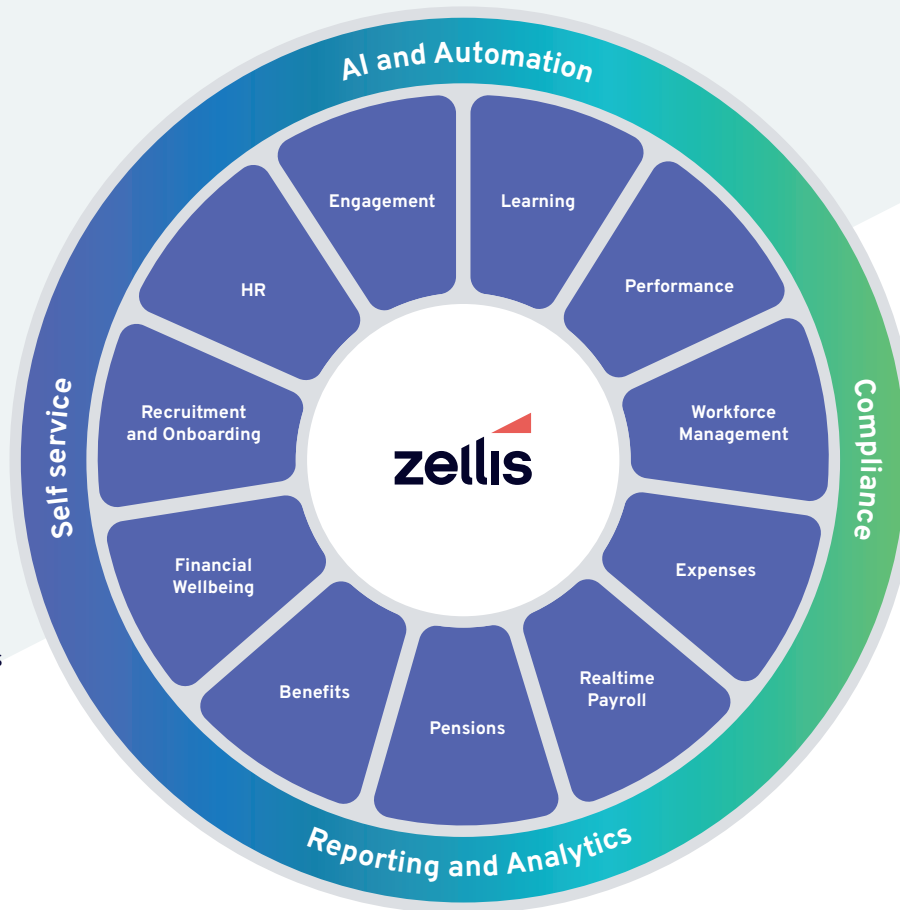
Providing financial wellbeing tools at the point of pay enhances budgeting, payment flexibility, and savings. This strengthens employer loyalty, resilience, and productivity.

Benefits.

Our OneHub benefits platform provides a vast array of both bespoke and ready-made benefits. Craft a personalised benefits package for every employee, and see productivity, engagement and retention skyrocket.

Pensions.

Our pensions software holds schemes of all types, across all major industries, with no need for interfaces, so you can operate a combination of monetary and percentage processes.



Learning and development.

Unlock your employees' potential with our comprehensive learning management system, featuring customised education and development opportunities.

Performance management.

Zellis' performance management software offers a comprehensive, centralised platform to identify learning and development needs, as well as monitor individual training and compliance.

Workforce management.

Ensure you have the right employees in the right positions at the right times. What was once a complex, time-consuming task becomes straightforward and efficient with Zellis Workforce Management.

Expenses.

Our dedicated expense management functionality lets you to submit, review, and pay expenses with ease. Capture and store images of receipts in no time, using a mobile. Integration with Google Maps ensures consistent logging and precise mileage claims. Managers can approve or reject claims within two clicks.

Realtime payroll.

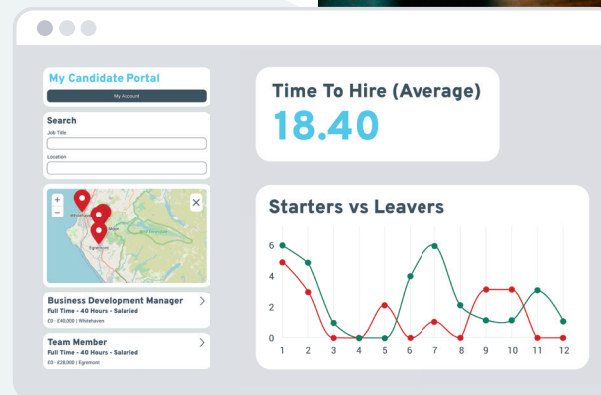
Our multi-award-winning, realtime payroll software is automated and accurate. It enables compliance, affording you flexibility and peace of mind in equal measure.

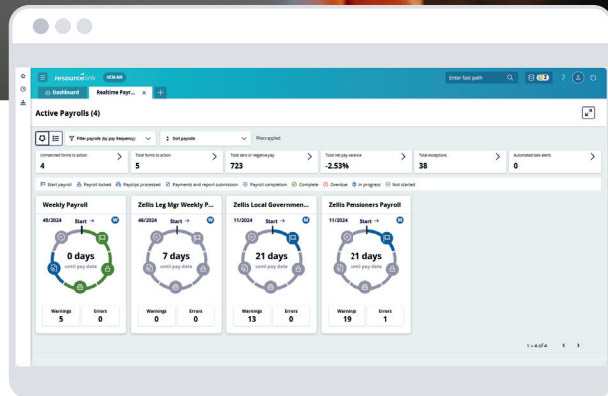
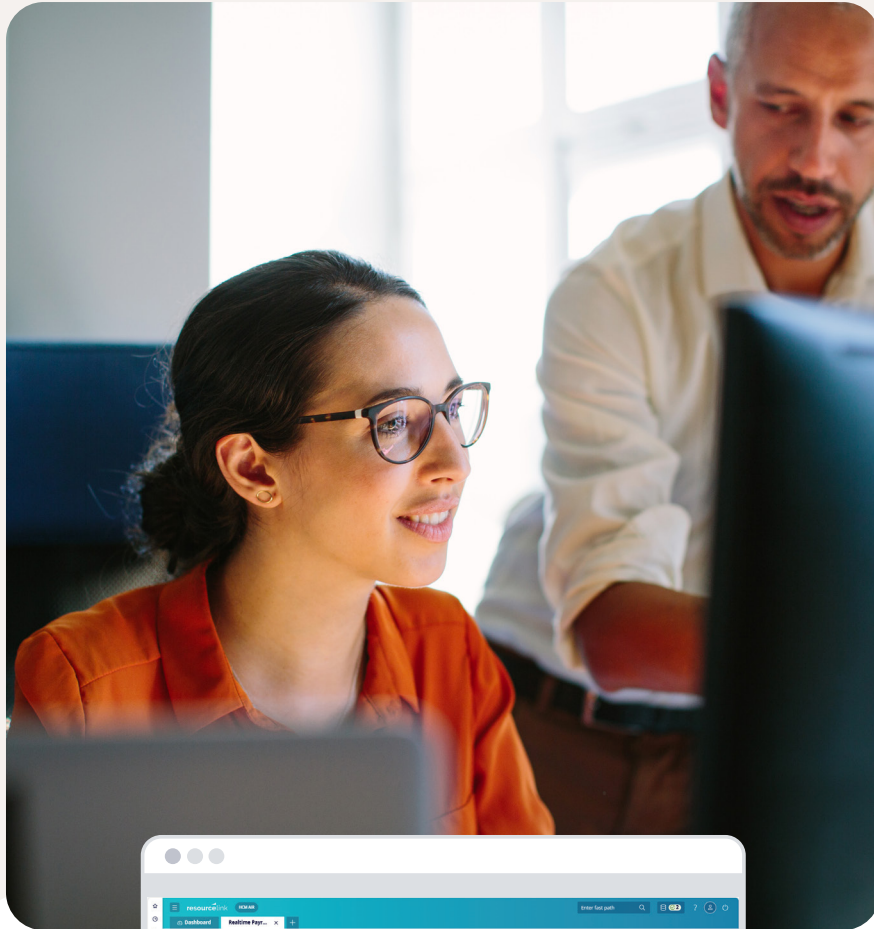
Who is our HR and payroll platform for?

For HR professionals.

With millions of pieces of data spread across many different systems, we know how complex an HR and payroll technology stack can be. Our solution provides a streamlined process that covers the entire employee lifecycle. With a true partnership-based approach, we work with you to deliver your business goals.

- With our all-in-one solution that eliminates the need for re-keying, you can say farewell to double data entry and siloed documentation.
- Save valuable time by automating routine administrative tasks, allowing you to focus on what truly matters.





For payroll professionals.

With countless data points scattered across various systems, together with the need to validate accuracy and compliance, managing payroll can be a daunting task. Our platform simplifies the entire payroll process – enabling precision and efficiency from start to finish.

- Because our integrated platform eliminates lost time and streamlines operations, you can say goodbye to manual data entry and fragmented records.
- Save valuable time by automating repetitive payroll tasks, allowing you to focus on strategic initiatives.
- With our AI-enabled realtime payroll, you no longer face peak processing times. Anomalies are cleared throughout the pay period and employees can access their pay when needed.

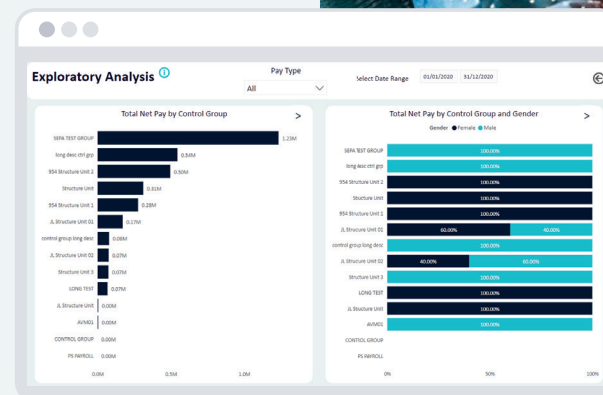
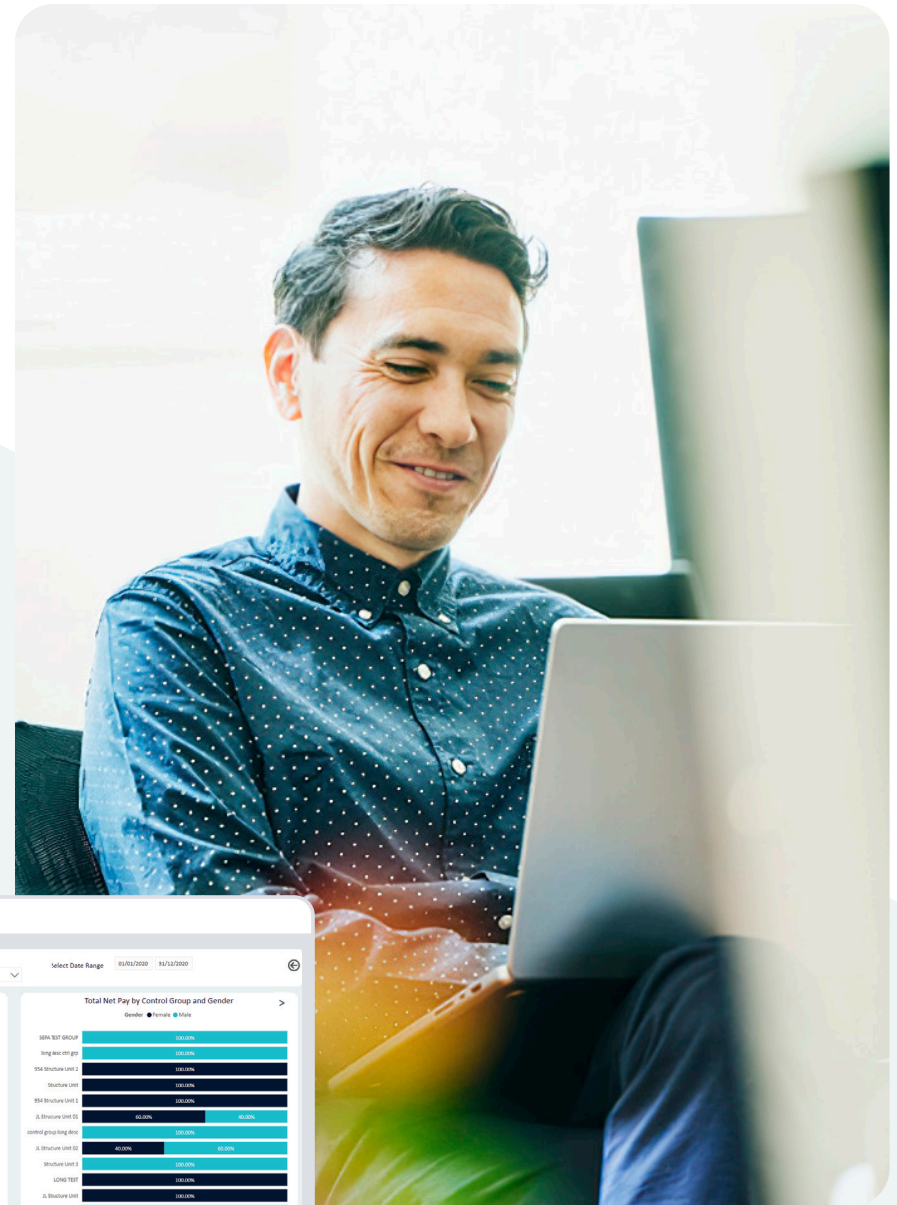
“Given the size of our company and the number of people we pay, I have utmost confidence in the system’s ability to handle statutory changes.”

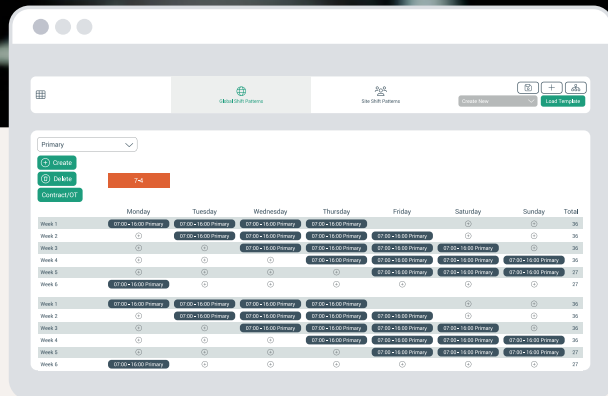
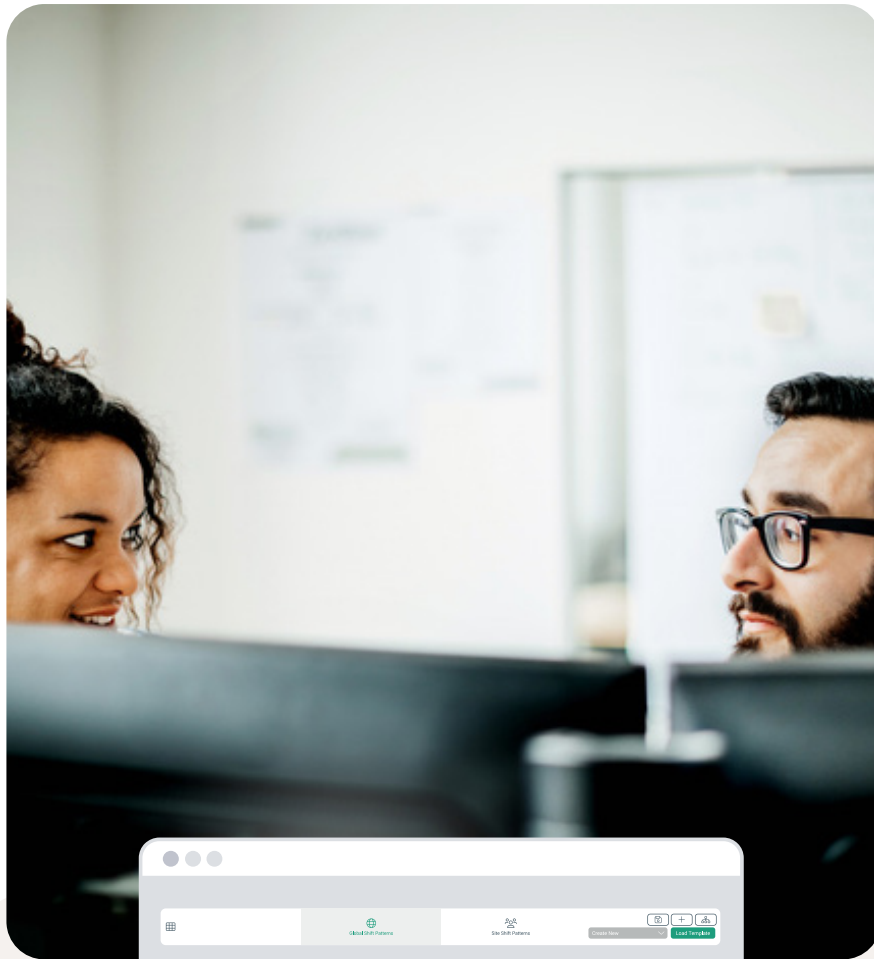
Alison Giddins, Payroll Manager, Wilmott Dixon

For finance professionals.

Transform your operations and boost profitability with our comprehensive workforce management platform. Our solution delivers automated roster generation powered by advanced demand forecasting. This eliminates manual scheduling headaches while optimising coverage.

- Access realtime performance dashboards and personalised reports that surface critical business insights instantly, enabling data-driven decisions.
- Enhance payroll accuracy through immediate timesheet validation, enabling precise cost control and simplified financial planning.
- Our platform combines powerful automation with deep industry expertise to help you reduce costs, increase revenue and make strategic decisions with confidence.





For operations teams.

For operational teams, our future-proof, efficiency-focused platform stands out by enhancing organisational processes. Effortlessly meet fluctuating demand by forecasting changes to labour requirements caused by local weather, events and even company-wide promotions.

- Eliminate the challenges of over- and under-staffing to boost efficiency and reduce costs.
- Tailor your day with auto-generated rotas, which consider factors such as employee availability and compliance.
- Empower your teams to maximise productivity by completing admin tasks – including picking up shifts or validating hours – easily from their mobile devices.

“Gaining more than one week of time back each month from previously manual tasks to focus on other value-add activity is extremely beneficial, and we’ve only just scratched the surface of what we can automate!”

Connor Hughes, People Services Lead, esure Group

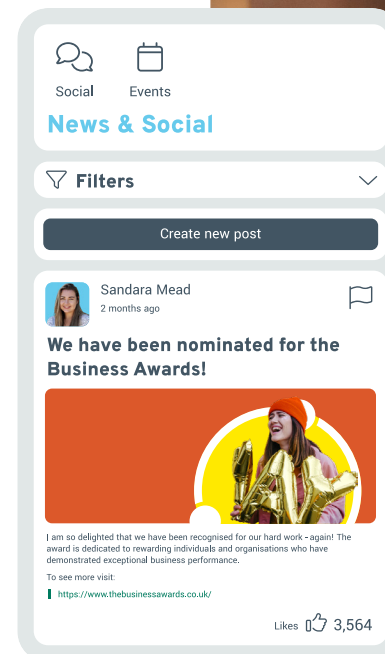
For employees.

Employee wellbeing is the beating heart of a high-performance work, a thriving workforce and a successful business. Our platform supports employees, allowing them greater control of their working patterns, increased visibility of their pay and access to their earned pay when they need it.

- Our mobile-first technology allows 24/7 access to everything from shift-swapping, booking absences and checking company newsfeeds to handbooks as well as validating hours for accurate pay.
- Payslip visibility provides financial reassurance and resolves queries before payday.
- Additionally, our platform offers financial wellbeing solutions, including pay transparency, instant wage access, and savings plans – all in one place.

“The app was especially important for us because many of our workforce don’t have desktops or laptops, so now they have easy access to check their payslips on their mobile phone and can raise any issues during our amendment period. It was a real success for us to make sure that those people felt included.”

Emily Reneau, Payroll Officer, Exertis



Our implementation and support approach.



Implementation process.

We firmly believe the functionality our software provides our customers with is crucial. But, it only constitutes half of the overall value proposition. The way the system is implemented and embedded within your organisation is equally vital for you to realise the full benefits of your new investment.



A collaborative environment.

Each implementation follows a well-structured journey marked by key milestones helping both parties track progress towards successful deployment. Our objective is to maximise the value of your investment as efficiently and comprehensively as possible.



Customer support.

We believe every organisation is unique, with their own corporate objectives, strategic goals and business challenges. These differences require unique solutions and with Zellis, you can select from a flexible suite of support services that best align with your specific requirements.

Zellis customer support provides outstanding proactive assistance for your mission-critical business operations.

We don't just deliver on our promise to create powerful products, we also enable you to be equipped with the knowledge needed to tackle every business challenge.



Customer Success programme.

Zellis Customer Success facilitates tailored support and guidance to help customers achieve their business goals, with a focus on continuous improvement through regular updates and feature developments in our award-winning platform. Their expertise and commitment to customer satisfaction enables organisations to optimise their HR and payroll processes for a seamless and efficient experience. This is all underpinned by the delivery of outcomes that also positively impact the wider customer estate. At the heart of the programme, the team works with customers to maximise their investment and foster collaboration to develop strong and long-term partnerships.

"I genuinely believe that Zellis cares about helping us as a business to succeed. It's not just about sales, it's actually a genuine interest in us as a business. For me it feels much more like a partnership as opposed to a supplier customer arrangement."

Darren Thompson, HR Director, Ainscough Cranes

Interested in finding out more?

Discover how you can simplify your HR and payroll processes, enable greater productivity, and enhance workforce engagement across your organisation with Zellis.

Get in touch today to arrange a demo by visiting zellis.com or email tellmemore@zellis.com

Awards and accreditations:



ISO 27001

CYBER ESSENTIALS

